

Coronavirus

Covid19 Infection prevention Policy – Post 19/07/21

TPG Disableaids Ltd (the “company”) aim is to cause the minimum disruption by mitigating the impact of Coronavirus (Covid-19) (All variants) to our customers, general public, staff and their families post 19th July 2021.

We recognise that at any time after this date, the Coronavirus variants are still likely to affect our levels of staff which cannot, at any stage, be predicted. With a commitment to our legal duties under Health and Safety Law regarding the Health and Safety of our employees, we have Risk Assessed our work activities and recommend the continuation of measures initially introduced to mitigate the risks of transmission of CoronaVirus and to ensure the health of our workers, customers and community.

These measures are compliant with the relevant current Government/PHE/HSE recommendations. These measures will be reviewed, amended and implemented as a) recommendations are revised, b) there is an increase or decrease in Covid infection cases in any particular location and c) as are relevant to our business and customer demographic.

Continuing measures will include but are not limited to:

- The continuation of good, regular hand hygiene.
- Maintaining social distancing to current Government/PHE guidelines/recommendations.
- Disinfecting surfaces, tools and equipment, vehicle cabs etc.
- Ensuring that managers and staff are aware of the symptoms of Coronavirus as currently outlined by Government bodies and procedures to be followed should anyone display any of these symptoms.
- *Continually reviewing the limit to the amount of customers present in our showroom at one time – this will be displayed and reviewed as guidelines/recommendations are revised or Covid19 infection cases rise or fall.*
- Employees taking PCR/Lateral Flow tests where necessary.
- Employees self isolating should they test positive (PCR test).

The company continuously monitor and review available advice from different bodies including Independent External H&S consultant, Honest Employment Law Consultancy, CIPD, PHE and other relevant Government platforms *including Gov.uk & Gov.Wales*. Regular Covid themed tool box talks for employees to make them aware of any updates to procedures associated with their work are instigated and staff are encouraged to discuss any concerns they may have regarding Covid-19 and their work situation with their line manager.

Where advised, we will adhere to guidelines/recommendations outlined by individual local authorities regarding the use of PPE, social distancing etc. We politely request, appreciate and rely upon the support of private customers and local authority/housing association management in keeping ourselves updated on any Covid related circumstances, self isolating, shielding etc which may affect us attending their properties.



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TPG Disableaids also have a Business Continuity plan in place should ill health exceed 50% reduction in staff in the short term. This ensures that we meet contractual obligations of service delivery. Longer term solutions may include agency office staff and network loaning of technical staff from similar trades within the industry.

Supplier failure is mitigated by the independent nature of our business whereby we strive to have a range of suppliers for each type of equipment we provide and customer failure is controlled by spreading our trading over a wide range of products to a geographically wide range of customers.

13th July 2021



General Manager



Senior Engineer/H&S Admin



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